

Reality Based Training Advanced Instructor School

Sponsoring Agencies
Seattle Police Department, Seattle Washington
Tacoma Police Department, Tacoma Washington

July 30 – August 3, 2012
Monday - Friday

Training Location: Seattle Police Advanced Training Unit
2203 Airport Way South
Building C # 1200
Seattle, WA. 98134 (206)615-0685

The 5 Day Reality Based Training Instructor School is an advanced level instructor development school based on the concepts taught in the book *“Training at the Speed of Life - The Definitive Textbook for Police and Military Reality Based Training”* written by SIMUNITION® original co-founder, Ken Murray.

It is a classroom intensive program that covers advanced scenario training principles as well as adult learning principles in a comprehensive fashion. Also covered are the psychological factors present in officers during high level threat encounters.

These psychological factors affect an officer's responses on many levels, although officers are rarely aware of the presence of these factors. Class participants are coached extensively on how to thoroughly remediate officer errors in light of these psychological factors so that officers will be able to integrate the lessons learned in simulated settings into their survival psychology, thereby increasing their likelihood to swiftly and effectively prevail in both low and high risk encounters.

Participants will learn to safely and effectively utilize simulation products manufactured by:

- SIMUNITION®
- PDT-Tech/ATK
- UTM
- AirMunition®
- Airsoft
- Code Eagle
- Conventional paint ball
- Other training ammunition companies

Also covered is the use of:

- Protective equipment and confrontational impact gear including High Gear®, RedMan®, FIST® etc.
- Inert chemical agents, training batons, training radios
- Laser simulators including IES, FATS®, BeamHit®, MILES equipment
- Inert weapons and blank firing devices

Two full days of practical exercises test student abilities to implement the principles learned during the classroom phase of the training.

Following the conclusion of this program, participants will have an advanced level of knowledge and experience in the field of Reality Based Training program design and implementation, as well as a solid understanding of the safety requirements for use of the discussed simulation equipment. An Instructor Certificate will be issued upon successful completion of this program.

What to bring:

- Duty belt, coveralls or long sleeve BDU's , approved eye protection suitable for range training
- Writing instruments
- 50 rounds of SIMUNITION® FX® Marking Cartridges
- Open mind

While a limited number of firearms and ammunition are available for the practical exercises, students are encouraged to bring training devices to include:

- Guns modified for use with SIMUNITION® FX® Marking Cartridges, protective gear for use with projectile based training
- Inert chemical agent, training batons, props

What is provided:

- Training materials and instructor manuals
- Primary protective equipment (face, throat, gloves, groin protection)
- Props, radios, inert chemical agent, training batons

Note: If students have projectile based training protective gear that they are already using in their training and want to use it in this course, they are encouraged to bring it, however it will be evaluated for suitability in the program by our training staff prior to use.

Tuition:

\$695.00 per person for cash and checks

Acceptable payment methods are cash or check made out to “*City of Tacoma*”.

Payment Terms:

All Payment inquires or checks should be addressed to:

**Officer Henry Gill, hgill@cityoftacoma.org
Tacoma Police Range
Tacoma Police Department
3701 S. Pine St.
Tacoma, WA. 98409
Office #: (253) 591-5919 Fax #: (253) 594-7802**

Payment must be received 3 weeks in advance of the class unless alternative payment arrangements are agreed upon prior to the registration deadline, which is 3 weeks prior to the start date of the class.

Occasionally purchase orders may be accepted if agreed to well in advance of the program, with an understanding that invoices are due when rendered.

The Tacoma Police Range is not able to accept credit card payments. Please direct credit card payments to:

Credit card payments will incur a 3% surcharge

**Kenneth R. Murray
Armiger Publications
www.Armiger.net
P.O. Box 877
Gotha, FL. 34734
Office #: (407) 532-7380 Fax #: (425) 977-0359**

In the event an enrolled student cannot attend, substitution of another person is acceptable.

Training at the Speed of Life

5 Day Reality Based Training Instructor School

Lead Instructor Qualifications

Kenneth Murray is the Director of Training for the Armiger Police Training Institute. He is co-founder of SIMUNITION® and author of the original SIMUNITION® training program. He has been in law enforcement training since 1985, specializing in the development of Reality Based Training concepts. He is author of the professionally acclaimed book *Training at the Speed of Life – The Definitive Textbook for Police and Military Reality Based Training*. He is on the advisory boards of several organizations on the topic of Reality Based Training including Police Marksman, Police One, Force Science Research Center and Police Policy Studies Council. He is a regular contributor on the topic of Reality Based Training for several web sites and publications, including Police One, Police Marksman Magazine, Law Officer Magazine, Tactical Edge, International Tactical Officers Training Association and Police and Security News.

He lectures nationally and internationally on the topic of Reality Based Training and is a long-standing member of several organizations including National Rifle Association (NRA), International Association of Law Enforcement Firearms Instructors (IALEFI), International Law Enforcement Education and Training Association (ILEETA), American Society of Law Enforcement Trainers (ASLET), Police Marksman Association (PMA), Florida SWAT Association (FSA), California Tactical Officers Association (CATO), Wisconsin Association of SWAT Personnel (ASP) and the National Tactical Officers Association (NTOA).

This school has been approved for full or assisted funding by several state standard and training councils including Florida, Arizona, Oregon, Louisiana and Connecticut.

Course Overall Learning Goal

This class shall provide participants with the knowledge and skills to safely and effectively use various types of training technologies to better prepare their student officers through experiential learning.

Specific Performance Objectives

1. Given classroom instruction, the student will demonstrate knowledge of the various subjects through successful completion of written exercises and testing in the areas of:
 - a. Training ammunition
 - b. Psychological aspects of lethal force encounters
 - c. Physiological effects of stress
 - d. Lethal force – justification vs. necessity
 - e. Safety rituals of Reality Based Training
 - f. Dangerous teaching styles
 - g. Weapon categorization
 - h. Physical searching of students prior to participation in training
 - i. Mechanics of Reality Based Training
 - j. Importance of realistic props, settings and situations
 - k. Building bloc approach to Reality Based Training
 - l. The problem with negative reinforcement training models
 - m. Intervention points during scenario training
 - n. Debrief and remediation techniques
 - o. Scenario design
 - p. Role player guidelines and preparation
2. Given practical exercises, the student will demonstrate proficiency in physical skills necessary for effective simulation training in the following areas:
 - a. Physical searching of participants entering a training setting
 - b. Safety briefings to students
 - c. Proper safety gear selection and distribution
 - d. Effective role player/controller interactions
 - e. Effective debrief and remediation of students in a scenario setting
 - f. Effective scenario design

Course Outline and Timeline

July 30, 2012 Monday

08:00 to 08:15 - REGISTRATION
08:15 to 09:30 - HISTORY OF TRAINING AMMUNITION, VIDEO, TRAINER BOOKS
09:30 to 09:45 - MARKING CARTRIDGES
09:45 to 10:00 - BREAK
10:00 to 11:00 - FIREARM CONVERSION KITS
11:15 to 11:45 - PROTECTIVE EQUIPMENT
11:45 to 12:45 - LUNCH
12:45 to 13:30 - VARIOUS TRAINING AMMUNITION AND USES
13:30 to 15:00 - DIFFERENT TRAINING SIMULATION SYSTEMS AND USES
15:00 to 15:15 - BREAK
15:15 to 17:00 - DEVELOPING REALISTIC TRAINING

July 31, 2012 Tuesday

08:00 to 08:15 - QUESTIONS FROM DAY ONE
08:15 to 10:15 - ROLE PLAYER SELECTION AND TRAINING
10:15 to 10:30 - BREAK
10:30 to 12:00 - SAFETY PROTOCOL AND SITE SELECTION
12:00 to 13:00 - LUNCH
13:00 to 14:00 - PSYCHOLOGICAL ASPECTS OF SIMULATION TRAINING
14:00 to 15:30 - SCENARIO DESIGN AND MANAGEMENT
15:30 to 15:45 - BREAK
15:45 to 17:00 - WRITTEN EXAMINATION AND TEST REMEDIATION

August 1, 2012 Wednesday

08:00 to 08:15 - QUESTIONS FROM DAY TWO
08:15 to 09:15 - SCENARIO PREPARATION
09:15 to 09:30 - BREAK
09:30 to 11:30 - SCENARIOS PRESENTATION
11:30 to 12:30 - LUNCH
12:30 to 14:30 - SCENARIOS PRESENTATION
14:30 to 14:45 - BREAK
14:45 to 17:00 - SCENARIO PRESENTATION

August 2, 2012 Thursday

08:00 to 08:15 - QUESTIONS FROM DAY THREE

08:15 to 09:15 - SCENARIO PREPARATION

09:15 to 09:30 - BREAK

09:30 to 11:30 – SCENARIOS PRESENTATION

11:30 to 12:30 - LUNCH

12:30 to 14:30 – SCENARIOS PRESENTATION

14:30 to 14:45 - BREAK

14:45 to 17:00 – SCENARIO PRESENTATION

August 3, 2012 Friday

08:00 to 08:15 - QUESTIONS FROM DAY FOUR

08:15 to 11:30 – REVIEW OF SCENARIO VIDEOS

11:30 to 12:30 - LUNCH

12:30 to 14:30 – LETHAL FORCE ENCOUNTER AND OFFICER SAFETY
LECTURE

14:30 to 14:45 - BREAK

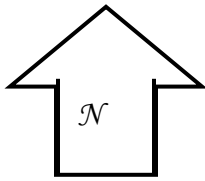
14:45 to 16:45 – LETHAL FORCE ENCOUNTER AND OFFICER SAFETY
LECTURE

16:45 to 17:00 - WRAP UP, EVALUATIONS, CERTIFICATES

Total Hours = 40

Training Course Location

**Seattle Police Advanced Training Unit
2203 Airport Way South Bldg. C # 1200
Seattle, WA. 981334**



Starbucks Parking Lot
**DO NOT PARK IN
THIS LOT**



Gravel Lot

Park Here



Phil Smart
Dealership



So. Walker Street



A
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Building C

Advanced
Training

Traffic

PEO

Quartermaster

Evidence Unit

Secure
SPD Lot.

**Do Not Park
in this Lot**

Building A (3 Story)
WSP Lab/Narc/Vice

**Do Not Park
in This Area**

ANNEX 1
Entrance

**Do Not Park
in This Area**

ICC

Building D / "ANNEX"

Tactical Movement/TASER

ANNEX 2
Entrance

**Do Not Park
in This Area**

Building E

Building
B

Reality Based Training Advanced Instructor School July 30 – August 3, 2012

Registration Form

Please complete this form legibly and e-mail to hgill@cityoftacoma.org or
fax to Officer Henry Gill, Tacoma Police Dept. (253) 594-7802.

Name (last, first)	Rank	Agency	E-mail Address
Phone #	Mailing Address		Payment Form

Name (last, first)	Rank	Agency	E-mail Address
Phone #	Mailing Address		Payment Form

Name (last, first)	Rank	Agency	E-mail Address
Phone #	Mailing Address		Payment Form

Hotel Information

Suggested hotels within a reasonable driving distance to the Seattle Training Center are located on International Drive adjacent to the Sea-Tac International Airport which is South of the training facility.

Best Western Airport Executel Hotel at Seattle Tacoma International Airport

20717 International Boulevard
Seattle, WA 98198
(206) 878-3300
apexecutel.com

Red Lion Hotel: Seattle Airport

18220 International Blvd
Seattle, WA 98188
(800) 733-5466
(206) 246-5535
(206) 246-9733 - Fax
rdln.com

Hilton Seattle Airport & Conference Center

17620 International Boulevard
Seattle, WA 98188
(206) 244-4800
hilton.com

Fairfield Inn Seattle Sea-Tac Airport

19631 International Blvd.
Seattle, WA 98188
(206) 824-9909
(206) 824-3232 - Fax
marriott.com

Holiday Inn-Sea Tac International Airport

17338 International Blvd
Seatac, WA 98188
(206) 248-1000
(206) 242-7089 - Fax

There are a number of other hotels located in the down town Seattle area which is North of the training facility. Please check on-line.